

References

Please list two professional references:

| | | | |
|------------|-------|---------------|-------|
| Full name: | _____ | Relationship: | _____ |
| Company: | _____ | Phone: | _____ |
| Address: | _____ | Email: | _____ |
| Full name: | _____ | Relationship: | _____ |
| Company: | _____ | Phone: | _____ |
| Address: | _____ | Email: | _____ |

Previous Employment

| | | | |
|--|------------------------------|-----------------------------|-----------------|
| Company: | _____ | Phone: | _____ |
| Address: | _____ | Supervisor: | _____ |
| Job title: | _____ | From: | _____ To: _____ |
| Responsibilities: | _____ | | |
| May we contact your previous supervisor for a reference? | Yes <input type="checkbox"/> | No <input type="checkbox"/> | |

| | | | |
|--|------------------------------|-----------------------------|-----------------|
| Company: | _____ | Phone: | _____ |
| Address: | _____ | Supervisor: | _____ |
| Job title: | _____ | From: | _____ To: _____ |
| Responsibilities: | _____ | | |
| May we contact your previous supervisor for a reference? | Yes <input type="checkbox"/> | No <input type="checkbox"/> | |

| | | | |
|--|------------------------------|-----------------------------|-----------------|
| Company: | _____ | Phone: | _____ |
| Address: | _____ | Supervisor: | _____ |
| Job title: | _____ | From: | _____ To: _____ |
| Responsibilities: | _____ | | |
| May we contact your previous supervisor for a reference? | Yes <input type="checkbox"/> | No <input type="checkbox"/> | |

Military Service

| | | | |
|-----------------------------------|-------|--------------------|-----------------|
| Branch: | _____ | From: | _____ To: _____ |
| Rank at discharge: | _____ | Type of discharge: | _____ |
| If other than honorable, explain: | _____ | | |

Relationship with the Church:

Your lead Pastor’s Full Name and Phone Number: _____

Name /Address of your church? _____

How would you simply explain Jesus Christ and salvation to a new or non-believer?

How would you simply explain the Gospel to a new or non-believer?

What is your belief of the “sign gifts” (speaking in tongues, supernatural healings, slaying in the spirit)?

Do you have any concerns, questions or thoughts about the WWT Statement of Beliefs, posted at

<https://wwtransform.org/statement-of-beliefs?> Yes No

Please list any concerns, questions or thoughts below:

Beliefs:

For each question, choose a yes OR no answer.

1. Do you believe Addiction is a heart (sin) issue? Yes No

2. Do you believe homosexuality is a sin? Yes No

3. When your beliefs are challenged, do you seek the truth, even if you are wrong? Yes No

4. How do you typically attempt to resolve conflict? Number your answers if there is more than one.

I react defensively to show them I am in my position because of my experience.

I avoid conflict at all costs- I ignore it, shove it under the rug, handle it myself.

I like to laugh or make light of the situation so as not to confront, or I deflect it.

I respond by praying about it, examining myself, and reading the bible first. Then I speak the truth in love according to the scriptures that I’ve read.

APPLICATION FORM WAIVER - PLEASE READ CAREFULLY

In exchange for the consideration of my job application by Worthy Recovery Inc. dba Worthy Women Transformation (WWT), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of WWT, Inc. or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /Executive Director of the Company. Both the undersigned and WWT may end the employment relationship at any time, without specified notice or reason. If employed, I understand that WWT may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give WWT permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release WWT from any liability as a result of such contact.

I also understand that (1) WWT has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

Before beginning employment at WWT, a national background check shall be conducted. This promotes transparency between the residents, staff, and volunteers. You agree to provide a copy of your driver's license and any additional background check requirements. You further agree that any false statements, omissions, or any other misrepresentations made by you on this application or found within your background check report, will result in your immediate dismissal from the WWT premises.

I further understand that my employment with WWT shall be probationary for a period of ninety days (90) and further that at any time during the probationary period or thereafter, my employment relations with the WWT is "at will" and may be terminated for any reason by either party. Upon hiring, earned wages shall be agreed upon, for each hour or period worked. After this work period, employee reviews shall be at annual intervals.

Signature of Applicant _____ Date: _____

Signature of Executive Director _____ Date: _____

Worthy Recovery Inc. dba Worthy Women Transformation is an equal employment opportunity employer. *It is our policy to hire, promote, transfer, terminate and make all other employment-related decisions without regard to any employee's race, color, sex, age, national origin, veteran status or disability or any other basis prohibited by law. As a religious organization, we are permitted, and reserve the right, to prefer employment on the basis of religion, per Title VII, Section 702-703, vs. Civil Rights Act of 1964. We believe that the effectiveness of this ministry is directly related to the depth and sincerity of commitment to Jesus Christ demonstrated by each employee. Therefore, each employee must be committed to the pursuit of a lifestyle, on and off the job, consistent with our mission, compatible with historical standards of morality and reflecting the message, mission and character of Jesus Christ.*

Worthy Recovery Inc. dba Worthy Women Transformation is a 501c3 Tax-exempt Charitable Organization.

Thank you for your application! Please return the WWT Employment Application completed, via Email: worthy@wwtransform.org OR by mail to: WWT, PO Box 116, La Porte, IN 46352